

### Foundations of Team Leadership: Pathway to Success Programme

#### About this programme

This qualification is for people who have the potential to be appointed to team leadership roles or who have recently become a team leader. This qualification will provide New Zealand workplaces with people who have the skills and knowledge to contribute to effective team performance and the potential to be effective in a leadership role within a team.

This programme is run by RMG under a contractual arrangement with a registered **Work based Learning** provider.

#### What you will learn

Graduates will be able to:

##### Technical knowledge and skills

**Understand** principles for effective team performance.

**Develop** objectives for a team.

**Understand** different leadership styles for effective team performance.

##### People skills

**Communicate** effectively with stakeholders.

**Work cooperatively** within a team and contribute to the achievement of objectives.

**Respond** positively to diversity within the team.

##### Business environment

**Comply** with internal policies, and legislation and other external requirements for business entities.



##### Cognitive skills

**Apply** effective problem-solving and decision-making for business purposes.

##### Affective skills

**Demonstrate** professional and ethical behaviour, in a socially and culturally appropriate manner.

**Manage** self effectively to contribute to the performance of the entity.

#### Qualification Gained

New Zealand Certificate in Business (Introduction to Team Leadership) (Level 3) [NZQA Ref: 2453 v2]

#### Who should attend?

It is targeted at those currently working in industry that either currently hold, have recently been appointed or who is looking to progress to positions such as supervisors, team leaders, health & safety reps, leading hands or future managers

#### Career Opportunities

- First Line Management
- Supervisory Roles

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#### Training Progression

This programme leads into the NZ Certificate in Business (First Line Management) (Level 4)

#### Admission Information

All participants must have access to a workplace mentor and full support of the business to conduct a team performance improvement project.

#### Modules in this programme

Assessment Standards	Level	Credits
29041 v2 Apply principles for effective performance within a team in a business context	3	20
29042 v2 Develop objectives for a team in a business context	3	15
29043 v2 Describe and compare different styles of team leadership in a business context	3	10

#### Delivery and Costs

**Venue:** This 4 (four) day course is held regularly across the country, or can be delivered **On Premises:** at your workplace for 8 or more enrolments providing maximum flexibility and minimal disruption.

**Cost: (Public) \$1,300 (+ GST) per person (if subsidies apply) \$2,100 (+ GST) per person (non-funded/user pays)**

**Note:** Travel Disbursements may apply to these rates depending on venue

All costs above include a NZ Certificate plus registered NZQA unit standards

#### Attendance & Course Dates

Our courses run on set dates as advertised. Enrolment confirms commitment to attend all scheduled sessions.

If a learner is unable to attend:

- **F2F delivery:** Workshop 2 may be rebooked onto another scheduled Workshop 2 (subject to availability) at no additional charge.
- **Virtual delivery:** Missed workshops must be completed either via a paid 1:1 catch-up session (an additional fee **will** apply) or through self-directed learning. Transfer to another virtual cohort is not available.

All absence requests **must** be communicated to RMG by the learner's employer.

#### Contact Us – Lets talk training – For any:

**Bookings and Course costs:** contact - Kay Petropoulos on 021 357 374 or [kayp@riskgroup.co.nz](mailto:kayp@riskgroup.co.nz)

**Programme and Unit Standard details:** contact - Sarah Wells on 027 240 8889 or [sarahw@riskgroup.co.nz](mailto:sarahw@riskgroup.co.nz)

**Phone:** 0800 RISKGROUP (747 547)

**Website:** WWW.RISKGROUP.CO.NZ

*Courses and programmes may be cancelled, postponed or have their content or configuration changed from time to time (including during the programmes duration) at the discretion of Risk Management Group. Fees are an indication and exclude GST. [View terms and conditions](#) on website*